

Held at Bristol**Regular Meeting****January 8, 2025**

The President, Scott Chapman, called the meeting to order at 6:00 p.m.

The board met on January 8, 2025 for a regular meeting with the following roll call:

Jared Bilas-Present

Donald Mickel-Present

Kristina Stephens-Present

Brooke Vondrasek-Present

Scott Chapman-Present

Motion by Mr. Mickel, seconded by Mrs. Stephens, to approve the December 11, 2024 regular board meeting.

Roll Call: Mickel, Stephens, Bilas, Vondrasek, Chapman-Ayes—Motion carried.

Motion by Mrs. Stephens, seconded by Mr. Bilas, to approve the Financial Reports as presented by the Treasurer.

Roll Call: Stephens, Bilas, Mickel, Vondrasek, Chapman-Ayes—Motion carried.

Insurance

It is acknowledged that dental and vision coverage is being provided to board member Don Mickel during calendar year 2025, with the full premium being paid by the member.

Tax Budget (Exhibit 2025-1)

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve the Alternative Tax Budget, effective July 1, 2025 (Exhibit 2025-1).

Roll Call: Stephens, Vondrasek, Bilas, Mickel, Chapman-Ayes—Motion carried.

Activity Budget

Motion by Mr. Bilas, seconded by Mrs. Vondrasek, to approve the revised Junior Class Purpose Statement and Budget for the 2024-2025 school year.

Roll Call: Bilas, Vondrasek, Mickel, Stephens, Chapman-Ayes—Motion carried.

MOU (Exhibit 2025-2)

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to approve the Memorandum of Understanding between the Bristol Local School District Board of Education and the Bristol Association of School Employees (Exhibit 2025-2).

Roll Call: Stephens, Vondrasek, Bilas, Mickel, Chapman-Ayes—Motion carried.

Kent State University

Motion by Mr. Bilas, seconded by Mr. Mickel, to approve the Field Experience & Student Teaching Agreement Memorandum of Understanding between Kent State University and Bristol Local Schools for the 2024-2025 school year.

Roll Call: Bilas, Mickel, Stephens, Vondrasek, Chapman-Ayes—Motion carried.

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Personnel

Motion by Mrs. Vondrasek, seconded by Mrs. Stephens, to accept the resignation of **Heather Stinson** as 24 Team Advisor at the conclusion of the 2024-2025 school year.

Roll Call: Vondrasek, Stephens, Bilas, Mickel, Chapman-Ayes—Motion carried.

Motion by Mr. Mickel, seconded by Mrs. Stephens, to approve the updated substitute list for the 2024-2025 school year with **Alexandra Varner** as Substitute Bus Driver, provided she meets all state and local requirements.

Roll Call: Mickel, Stephens, Bilas, Vondrasek, Chapman-Ayes—Motion carried.

Board Policies

Motion by Mr. Mickel, seconded by Mrs. Stephens, to approve the policy additions, revisions, and deletions to the Bristol Board of Education Policies:

1. 0165 - Board Meetings (New)
2. 0166 - Agendas (New)
3. 2265 - Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology (New)
4. 0100 - Definitions (Revised)
5. 0142.1 - Oath (Revised)
6. 0151 - Organizational Meeting (Revised)
7. 0152 - Officers (Revised)
8. 0155 - Committees (Revised)
9. 0163 - Presiding Officer (Revised)
10. 0164 - Notice of Meetings (Revised)
11. 0167.2 - Executive Session (Revised)
12. 0167.7 - Use of Personal Communication Devices (Revised)
13. 2413 - Career Advising (Revised)
14. 0165.1 - Regular Meetings (Rescinded)
15. 0165.2 - Special Meetings (Rescinded)
16. 0173 - Board Officers (Rescinded)

Roll Call: Mickel, Stephens, Bilas, Vondrasek, Chapman-Ayes—Motion carried.

Beta Club

Motion by Mrs. Stephens, seconded by Mr. Mickel, to approve the Beta Club Trip to Columbus, Ohio for the state convention February 12, 13, & 14, 2025.

Roll Call: Stephens, Mickel, Bilas, Vondrasek, Chapman-Ayes—Motion carried.

Donations

Motion by Mrs. Vondrasek, seconded by Mr. Bilas, to approve a donation to Melissa Gernentz McLewis in the amount of \$1,446.00, as part of the Boys' Basketball Foundation game held on November 23, 2024 for participating in the Ohio Athletic Association Foundation's community service initiative.

Roll Call: Vondrasek, Bilas, Mickel, Stephens, Chapman-Ayes—Motion carried.

Motion by Mr. Bilas, seconded by Mrs. Stephens, to accept the following donations:

1. A & E Brokers & Consultants Inc. donated \$25 to the Washington DC Fund.
2. Cortland Lodge No. 1012 Loyal Order of the Moose donation in the amount of \$12,229.21.
The donation will be split with \$6,114.61 to the Elementary Principal Fund and \$6,114.60 to the Washington DC Fund.

Roll Call: Bilas, Stephens, Mickel, Vondrasek, Chapman-Ayes—Motion carried.

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Avast Agreement

Motion by Mrs. Stephens, seconded by Mrs. Vondrasek, to enter into a three-year renewal agreement with Avast for anti-virus services, effective January 24, 2025, in the amount \$4,639.60.

Roll Call: Stephens, Vondrasek, Bilas, Mickel, Chapman-Ayes—Motion carried.

Executive Session

Motion by Mr. Bilas, seconded by Mrs. Vondrasek, to move to executive session for the purpose of compensation, and preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment at 6:41 p.m. with Christopher Dray and Megan Titus.

Roll Call: Bilas, Vondrasek, Mickel, Stephens, Chapman-Ayes—Motion carried

The board came out of executive session at 7:18 p.m.

Motion by Mrs. Vondrasek, seconded by Mrs. Stephens, to adjourn this regular meeting at 7:18 p.m.

Roll Call: Vondrasek, Stephens, Bilas, Mickel, Chapman-Ayes—Motion carried

SIGNED: _____
President

Date Approved

ATTESTED: _____
Treasurer